


<b>Final Minutes: Board of Directors</b>		
<b>Date:</b>	28 October 2020	
<b>Time:</b>	4 - 6 pm	
<b>Venue:</b>	Teams Conference Call	
<b>In attendance:</b>	Mike Robinson	Chairman
	Adrian Christy	Chief Executive
	Joyce Church	Elected Independent Director
	Nick Cox	Elected Independent Director
	Jim Mann	Senior Independent Director
	Jackie Newcombe	Elected Independent Director
	Mike McSweeney	Elected Independent Director
	Alison Odell	Elected Director
	Malcolm Smith	Elected Director
<b>By invitation:</b>	Peter Emptage	Director Elect
	Mark Boote	Finance Director
	Giles Dunning	Chief Operating Officer
	Jon Austin	Performance Director
	Sue Wressell	Executive Assistant to Chief Executive
<b>Apologies:</b>	Pete Fitzboydon	Elected Independent Director

For a summary of the decisions please skip to the end of the document or click [here](#).

<b>1</b>	<b>INTRODUCTION</b>
1.1	Introduction and Report from the Chairman  The Chairman welcomed everyone to the meeting and ran through the content of the agenda.
1.2	To report any new declarations of interest  There were no new declarations of interest
<b>2</b>	<b>STRATEGY</b>
2.1	Restructuring Badminton England

	<p>The Chairman thanked the Chief Executive and the CMT members, on behalf of the Board, for all their hard work in preparing the paper and the consideration that went into it.</p> <p>The Board discussion focused on the following points:</p> <ul style="list-style-type: none"><li>i. Consideration of the case for restructuring</li><li>ii. Restructuring plan effects on the organisation and what it would mean for the sport</li><li>iii. Review of the proposal for the YONEX All England</li><li>iv. What will the organisation look like in 2021/22</li><li>v. Agreement of next steps.</li></ul> <p>A full discussion was held by the Board on the paper and the impact on each CMT area was discussed in more detail. The following points and comments were made:</p> <p>(All comments and points are redacted.)</p> <p><u>Decision:</u></p> <ul style="list-style-type: none"><li>a) The Board approved the restructuring plan, subject to the changes to the plan noted in the minutes above and those areas to be brought back to the Board noted in the actions.</li></ul> <p><u>Please refer to the Action Items Register for updated actions (appended).</u></p>
<b>3</b>	<b>REPORTING</b>
3.1	<p>To receive the Chief Executive's Report</p> <p>The Board received and noted the CEO's Report.</p>
<b>4</b>	<b>GOVERNANCE</b>
4.1	<p>There were no items for discussion or approval</p>
<b>5</b>	<b>MINUTES and ACTION POINTS</b>
5.1	<p>To approve the minutes of the Board of Directors' meetings held on 23 September and 7 October.</p> <p>The Board reviewed the minutes and agreed them nem com.</p> <p><u>Decision:</u></p> <ul style="list-style-type: none"><li>a) The minutes of the Board of Directors' meetings of 23 September and 7 October were approved.</li></ul>

5.2	To review progress of the actions requiring attention only contained within the Action Items Register  The Board had received the Action Items Register and noted those that needed attention.  <u>Please refer to the Action Items Register for updated actions (appended).</u>
5.3	Matters arising from the Board Meetings of 29 July and 26 August 2020  There were no further matters arising.
6	<b>AOB</b>
6.1	There were no other items of business.

2021 Board Meeting dates (4 - 6 pm):

- 2 December 2020

2021 Board Meeting dates (4 - 6 pm):

- Wednesday 27 January
- Wednesday 24 February
- Wednesday 31 March
- Wednesday 28 April
- Wednesday 26 May
- Wednesday 23 June

General Meeting dates (1 pm):

- Thursday 3 December 2020
- Thursday 28 January 2021
- Thursday 29 April 2021
- AGM, Saturday, 26 June (starting at 2pm)

**Decision Summary:**

Reference	Board of Directors Decision	Decision Maker	Agreed Date
Item 2.1, Restructuring Badminton England	The Board approved the restructuring plan, subject to the changes to the plan noted in the minutes above and those areas to be brought back to the Board noted in the actions.	BoD	28 October 2020
Item 5.1, Minutes of the Board Meeting	The Board approved the minutes of the meetings held on 23 September and 7 October 2020	BoD	28 October 2020